

DEBSWANA PENSION FUND
Your fund: your security for your future

“Re Dira Mmogo Go Somarela Bokamoso Jwa Gago”



**PEGO YA
NGWAGA WA
2007**

Maitlamo A Rona

Re itlamo go fa maloko thuso ya maemo a a kwa go dimo, le go tlhomamisa bokamoso jwa letlole ka ditsela tse di latelang; Botswere mo tlhokomelong ya madi a maloko, bothakga mo tiromng le tsamaiso ya letlole le go ruta le go buisana le maloko ka nako tsotlhe.

Tebelopele Ya Rona

Go nna letlole la diphenshene la mmamoratwa la maemo a ntlha mo sechabeng sa Botswana ka kakaretso.

Our Values

The following are the values that drive the DPF corporate culture:

- Innovation
- Tshephego le boammaruri
- Dipelo tse di molemo
- Kgotsofalo ya ba beeletsi
- Botswere le matssetseleko

Molaetsa wa Modulasetilo

Ke itumelela go le fa pegu ya ngwaga wa 2007.

Ngwaga wa 2007 e ne e le o o atlegileng fela thata mo letloleng ka dipoelo tsa dipeeletso tsa lona di nnile tse di kgatlhisang. Se se supa gore phetogo e re neng ra e dira ka ngwaga wa 2004 ya go simolodisa lenaneo le re beeletsang madi a maloko ka lone mo mebarakeng go dira merokotso e e botoka la Life stage model, e ne e le tshwetso e e siameng fela thata ka letlole le godile mo go nametsang.

Katlego ya lenaneo le, le a mangwe mananeo a tsamaiso ya letlole, ke sesupo sa tsamaiso e e lolameng ya boeteledipele jwa letlole.

Tiragalo e nngwe e e botlhokwa e e diragetseng mo ngwageng o ke gore letlole le ne la ikemela ka nosi le sa tlhole le le ka fa tlase ga kompone kgolo ya Debswana. Se se tla jaana ka mabaka a diphetogo tse di ntseng di diragala mo Debswana tse di amanang le maiteko a go tokafatsa bodiredi le ditlamelo. Le fa re santse re gogoba ka mangole, re setse re ipaakanyeditse thata phetogo e, mme ebile re tshwere tiro ka mashetla go tlhomamisa gore letlole le tswelele le itsetsepele mo tseleng e ntsha e.

Letsema la 2008 le setse le bolotse, mme le fa mathata a tlaa nna teng jaaka e le tlwaelesego, ga kena pelaelo epe gore re tlaa a fenyha ka go nne re na le bodiredi jo bo nitameng e bile bo le tlhaga. Mangwe a mathata a re setseng re lebagane le one ke tsholetsego ya dituelo tsa maloko a a tlogelang tiro ka gobo dikompone tsa Debswana di tsere tshwetso mo ngwageng o o fetileng go fokotsa babereki. Bodiphatsa jwa tshwetso e ke gore palo ya maloko mo Letloleng e ka nna ya wela tlase, mme se se dire gore le one madi a a tsenang mo letloleng kgwedi le kgwedi a fokotsege. Le fa go ntse jalo, ga re kake ra itsapa, re tlaa tswelela ka go dira gotlhe mo re go kgonang go tlhomamisa gore letlole le tswelele le dira sentle.

Ke itumelela gore go ikemela ka nosi ga rona ebile go tlaa re fa tshono ya go leka maano a a farologaneng a go oketsa boleng jwa letlole la rona, mme re tlaa kgona go diragatsa moonoo wa rona wa go somarela bokamoso jwa maloko.

Kwa bofelong, ke lo itsise gore pegu eno ke yame ya bofelo ke le modulasetilo wa letlole ka jaanong ke gatoga setilo. Ke diretse letlole dingwaga tse dintsi fela thata mme jaanong ke nako ya gore ke fe ba bangwe sebaka sa go oketsa fa ke dirileng teng. Ke motlotlo ka katlego e letlole le nnileng le yone e sale ke tsaya marapo, mme ke leboga botlhe ba ba nnileng le seabe mo boeteledipeleng jwa me, bogolo jang lekoko la boeteledipele jwa gompieno, le jwa dingwaga tse di fetileng, dikompone tse di dirisanang le letlole, babereki ba letlole le maloko otlhe ka kakaretso.

Ke solofela fa yo o tlaa ntlhatlhamang a tlaa tsweledisa fa ke tlogetseng teng abo a dira go feta foo. Pula bagaetsho!

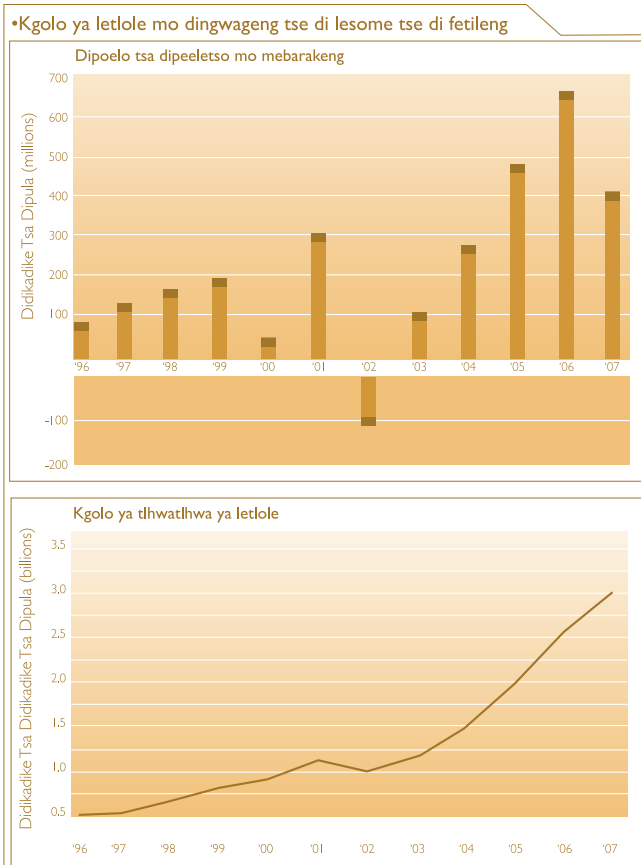


Richard Vaka

Pego ka Mookamedi wa Letlole

Ngwaga wa 2007 o nnile wa ditso mo letloleng fa tlhwatlhwa ya letlole e ne e goroga mo didikadike tsa didikadike tsa dipula dile tharo (3 billion), ngwaga wa 2007 o fela. Dipelo tsa dipeeletso mo ngwageng di godile ka diphesente di le lesome le bosupa, go fetisa fa re neng re ikaetse go goroga teng.

Go dira bontle ga diabe tsa mo gae, boeteledipele jo bo nitameng jwa letlole, tirisanyo mmogo le makalana a a fang letlole ditlamelo, le go sala morago melawana ya bodiredi, ke mangwe a mabaka a a dirang gore letlole le bo le atlegile mo ngwageng o o fetileng. Go supa se, fa re leba ko morago mo ngwageng tse some tse di fetileng, letlole le nnile le merokotso e e ka tshwaranang diphesente di le masome a mabedi le bothano ka kakaretso ngwaga le ngwaga, go fetisa koketsego ya ditlwathwa ya gale le gale mo ngwageng.



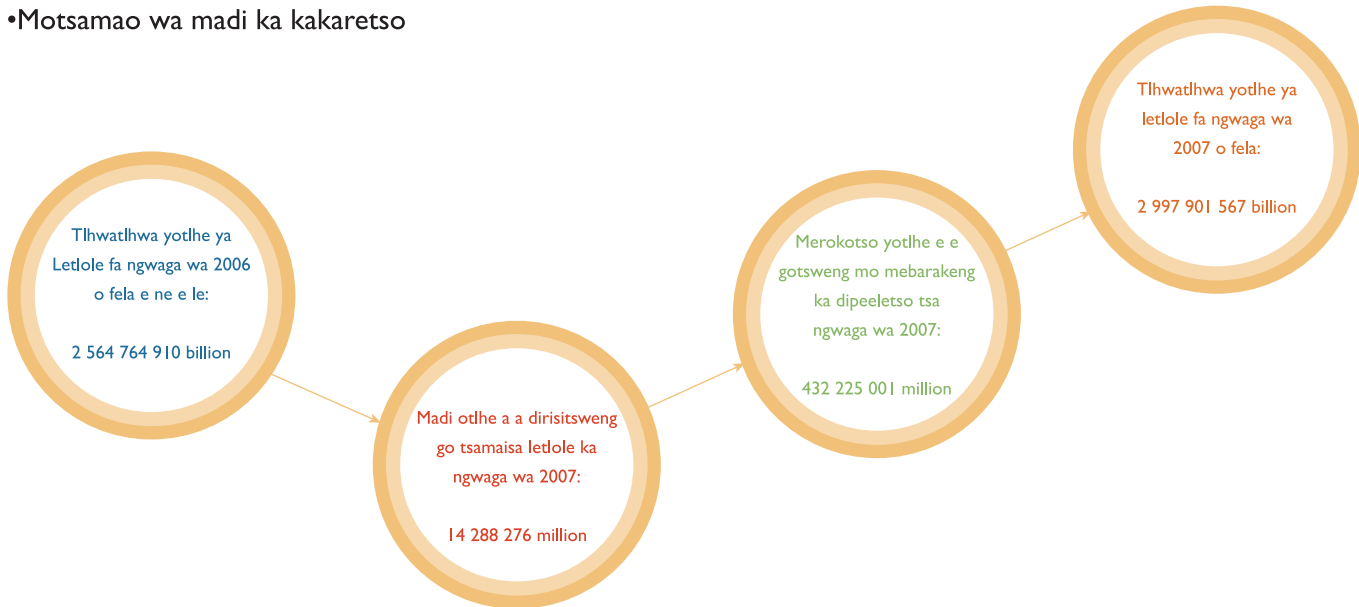
Kgatelopele

Fa e sale letlole le kgwa botsetse le ikemela ka nosi, re setse re kgaphile motlhalo wa ko re batlang go isa letlole teng ka ditlhabololo, Ke a tlhomamisa ebile ke solofetsa gore mananeo a re tlaa tlang ka one mo nakong e e tlang e tlaa nna a maemo a ntlha. Ke maitlamo a me le ba ke dirang le bone mo letloleng gore re dire ka natla go tswelala ka go somarela madi a maloko le go tliša dipelo tse di tlaa re fang bokamoso jo bo botoka rotlhe.

Tiny Kgatlwane

Dintlha-kgolo tsa Ngwaga wa 2007

•Motsamao wa madi ka kakaretso



•Madi a a tseneng mo letloleng

Madi a a tseneng	2007	2006	% kgolo
Dikoleke tsa babereki	115 720 246	104 694 085	11%
Merokotso ya dipeeletso	63 789 726	52 324 001	22%
Madi a a fuduseditsweng mo letloleng a tswa ko matloleng a mangwe	3 165 637	2 830 707	12%
Tshoboko	182 675 609	159 848 793	14%

•Madi a a duleng mo letloleng

Madi a a duetsweng	2007	2006	% kgolo
Madi a ba ba tseneng mo bogoding	62 738 313	51 637 156	21%
Madi a ba ba tlogetseng tiro le bajaboswa	27 254 808	28 335 580	(4%)
Madi a tsamaiso ya letlole	8 438 977	7 585 724	11%
Madi a babeeletsi ba ba thapilweng	5 849 299	4 803 951	22%
Tshoboko	104 281 397	92 362 411	13%

•Kgolo Ya Dipeeletso

Makgamu a dipeeletso	31 Dec 2007	31 Dec 2006	% kgolo
Diabe tse di ko ntle ga lefatshe	1 392 091 806	1 318 962 256	6%
Diabe tse di mo gae	673 127 192	476 722 890	41%
Matlole a dibanka a a butsweng ko ntle ga lefatshe	292 005 177	268 011 910	9%
Matlole a dibanka a a butsweng mo gae	556 175 471	415 358 538	34%
Dipoelo tsa dikago tse letlole le nang le diabe mo go tsone	79 602 565	81 721 617	3%
TSHOBOKO	2 993 002 211	2 560 777 211	17%